



Erb Entry Level DZ No Cross Border

ENTRY LEVEL DRIVER PROGRAM

Purpose: To provide quality drivers for Erb Limited's continuing growth.

Training: Successful applicants will be hired as full-time employees. Following two full days of classroom orientation training the trainee will be assigned to driving duties with a qualified Erb driver coach. Our goal is to have the trainees gain experience and a competency level within a 5-6 week period which will allow them to successfully become an independent company driver.

During the coach/trainee period, all work assignments will not be deemed as a "team" operation. Your coach will be in the passenger seat training you.

Wages: We want our entry-level drivers to earn respectable wages from day one. We will pay your starting hourly rate for all hours during your training period.

Classroom time is paid hourly. Maximum hourly and mileage rates should be achieved upon successful completion of 3 months employment. Full benefits are available upon completion of 3 months employment.

Hourly Rate: **\$15.68/hr until graduation.**

Regular Rates apply upon successful graduation of program

Effective June 12, 2011