



Erb Group of Companies

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FOR IMMEDIATE RELEASE

ERB GROUP OF COMPANIES WINS CANADIAN DRIVER RETENTION AWARD

New Hamburg, ON. November 3, 2005 — The Erb Group of Companies was named winner of the Canadian Retention Award for a company with more than 100 power units, at the recent OTR/SelecTrucks Canadian Recruiting and Retention Conference.

In presenting the award to Wendell Erb, Nevio Turchet of SelecTrucks of Canada reported about the Erb Group, "This company prides itself on its philosophy of honest, straightforward dealing and this is reflected in the commitment shown to drivers and owner operators. Managing retention in a large fleet is no easy task but this company has made great efforts and in 2004-2005 they cut their broker turnover in half, from 16% to 8% - a tremendous accomplishment. They recognize the importance of family and go to great lengths to make the family involved in the driver's career. Drivers for this company are encouraged to have family members accompany them in the truck and they even encourage spouse participation when interviewing entry-level drivers. They have implemented an Employee Assistance Program which provides valuable support to drivers' families while the driver is out on the road and a very thorough orientation program and ongoing support ensure that drivers and owner operators enjoy working for this company and choose to stay there."

Vice President of Human Resources, Floyd Gerber says of the win: "We are extremely pleased to be honoured with this award. Our drivers tend to take for granted the long-term nature of working at Erb. We forget that most transport companies have driver turnover rates that are two, three, or four times higher than our averages. We are fortunate to employ the best and keep the best, year after year."

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The Erb Group of Companies developed from a one-man company in 1959 to a leader in Canadian refrigerated transportation, with over 1200 employees and 150 owner operators. Today, companies rely on Erb transportation for the delivery of time and temperature-controlled products to over 24,000 consignees. To anticipate and meet our customers' needs, we offer over 600 power units and 1000 refrigerated trailers.

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